

Galileo Ministry Finance Plan, 2020

PROJECTED MINISTRY EXPENSES

**ANNOUNCING the Reign of God,
INVITING people to enter it**

	2019 plan	11.15.2019 actual	2020 plan
celebrations <i>(4 parties x \$250 each, plus non-S4 dinners)</i>	1250	1301	1500
branding, printing	800	1404	1200
web presence <i>(website paid up for 2 yrs.)</i>	1000	1095	300
public events <i>(parades, etc.)</i>	1000	739	1000
Subtotal	4,050		4,000

PREACH, TEACH, HEAL, SHEPHERD

ADMINISTRATION

Communications Officer <i>(4hrs/wk)</i>	2400	2105	2600
Comm. Off. FICA + employer taxes	450	270	450
office materials	1200	1358	1500
banking fees	50	---	---
Gusto payroll service	800	800	1000
Payroll employer taxes reconciliation	1600	886	1200

PASTOR'S COMPENSATION

salary/housing	46,200	37,400	53,240
health insurance	6408	5333	6408
Pension Fund	6468	5775	7453

PASTOR'S EXPENSES

mileage	3000	2893	3000
books/periodicals	350	361	350
food for meetings, appointments	1000	596	800
event travel	2000	1939	2000

LEADERSHIP EXPENSES

conference grants	1000	0	1000
Missional Logistics Team meetings <i>(meals for 10 meetings per year)</i>	1000	733	1000
Spiritual Care Team meetings <i>(meals for 10 meetings per year)</i>	250	162	250
leadership training/retreats	---	---	1200
church family gifts	500	796	750
Adult Curriculum	500	211	300
ordination candidates	300	0	800

(We contribute to ordination expenses for 4 candidates)

Subtotal	75,476		85,301
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WORSHIP, SPIRITUALITY

MUSICIANS

worship leader's salary	12,600	10706	14,000
worship leader's pay, High Holy Days	1000	---	1000
worship leader's payroll taxes (FICA)	1360	1079	1600
worship leader conference travel	1000	0	1000
guest musicians	3200	1881	3000
<i>(Includes subs for Stephanie 4x per year, and additional musicians)</i>			
guest musician payroll taxes (FICA)	---	---	140

WORSHIP SPACE

rental space, Big Red Barn	26400	24200	30,000
utilities at the BRB	3600	4088	5300
custodial service for BRB <i>(woohoo!)</i>	---	---	3750
wifi at the BRB <i>(\$150/month)</i>	1040	836	1800
liability insurance	2120	2225	2225
audio-video tech hardware	300	0	300
supplies for BRB <i>(repair, custodial, tp...)</i>	1500	11,492	1900
<i>(For 2019, this included \$10K co-investment in the new annex.)</i>			
bottled water for BRB	450	211	300

WORSHIP PLANNING

guest preachers <i>(Subs for Katie 6x per year)</i>	1000	1071	1200
guest preacher payroll taxes (FICA)	---	---	100
<i>(For All-Time Preaching Sub During Katie's Writing Leave)</i>			
creative team meals <i>(9 mtgs. x \$40+)</i>	400	254	400
creative team supplies <i>(9 seasons)</i>	800	1030	1200
high holy days <i>(Xmas, Holy Week...)</i>	600	507	600
copyright, Spotify, Wowza <i>(streaming)</i>	124	464	450

Subtotal **57,494** **70,265**

FRIENDSHIP, HOSPITALITY

OPEN G-GROUPS

Bible & Beer <i>(monthly meetings)</i>	1750	198	300
G-Study	500	109	400
G-Coffee <i>(covered by BRB supplies now)</i>	400	---	---
G-DnD	300	67	400
G-Movie	480	132	400
G-101	600	180	600
S4 <i>(Second Sunday Scruffy Supper)</i>	---	241	900

COVENANTAL G-GROUPS 12,500 1888 12,500

Subtotal **16,530** **15,500**

CALL DISCIPLES, SEND APOSTLES, BRING GOOD NEWS TO THE POOR

Inside Out tech hardware/software	---	5380	1000
<i>(paid for by cash surplus; we're about to run a crowdfund)</i>			
Inside Out worship party support	---	---	1200
MP1: LGBTQ+ justice	2375	836	2375
FOO book project	---	668	---
<i>(Susan C. & Katie's project, funded by a specific grant)</i>			
MP2: Celebration of neurodiversity	375	0	375
Disciples Mission Fund	1000	1000	1000
<i>(our denominational fund for ministry)</i>			
Tarrant Churches Together	200	200	200
Disciples Q Alliance	---	---	250
Kindness to low-wage workers	500	0	500
<i>(we participate annually-ish in Habitat for Humanity)</i>			
Helping Hands fund <i>(funded separately)</i>	---	---	---
Subtotal	4,450		6,900

WELCOMING YOUTH & CHILDREN

YOUTH & CHILDREN STAFF			
Youngster Czar salary	7800	6076	9800
Youngster Czar camp & retreat pay	1000	297	1000
Youngster Czar payroll taxes (FICA)	780	501	1000
Youngster Czar family ministry expense	200	0	250
Youngster Czar conference travel	1000	480	1000
<i>(Can also be used for continuing education.)</i>			
Kid Wrangler salary	2400	2342	2400
Kid Wrangler payroll taxes (FICA)	450	193	450
Babysitting for adult events	1000	180	2500
YOUTH & CHILDREN EVENTS			
G-Youth	1600	528	1600
G-Kids/Youth Events/Parties	400	371	1000
G-Kids Supplies/Curriculum/Food	1000	609	1000
Camp & Conference	4000	2796	4000
<i>(1/2-scholarships for Galileo kids; full fee for adult sponsors)</i>			
Camp & Conference travel fund	600	417	600
<i>(Gas reimbursement for non-parental drivers who take kids to camp)</i>			
Subtotal	22,650		26,600

	2019	2020
TOTAL EXPENSES	180,230	208,566

PROJECTED INCOME

UNRESTRICTED GIFTS	2019	11.15.2019 actual	2020
Local individuals	107,000	94,201	127,400
<i>(A 19% increase from 2019, because giving has been generous in 2019. Thanks be to God! And thank you for being so generous and prioritizing our mission!)</i>			
Non-local individuals	36,000	36,486	46,000
Gifts from other churches	3500	4696	5000
Katie's honoraria and consulting	6000	6,825	6000
<i>(When Katie travels to speak for conferences, churches, etc., her earnings are an income stream for Galileo.)</i>			
Grants	15,000	49,220	12,500
<i>(We received a large, non-repeating grant from the Trinity-Brazos Area of our denomination this year, upon the area's merger with the Southwest Region. \$25,000 of that grant has been invested in interest-bearing accounts.)</i>			
Patreon donors (podcast subscribers)	1800	1541	1600
IndieGoGo campaign for Inside Out	---	---	5000
<i>(We need a team to run this campaign in early 2020.)</i>			
Rental income from Big Red Barn	10,000	2153	6000
<i>(We thought we had a long-term renter, but that didn't work out. We're seeking ways to leverage our terrific space for income in 2020.)</i>			
Subtotal	179,300		209,700

	2019	2020
TOTAL INCOME	179,300	209,700

Notes about Income & Expenses:

1. All the Expense categories in our budget are things that Jesus did in his own ministry. We figure his work is now our work. So if Jesus didn't do it, we're not funding it... mostly. It's a good thought exercise and keeps us faithful to this good work.
2. For Galileo Church to be self-sustaining by Year Ten, we need for "local givers" to make up 60% of our budget in the 6th year, 70% of our budget in the 7th year, and so on. Local giving + BRB rental income = \$133,400, or 64% of projected expenses of \$208,566. This is our 7th budgeting year. We are not quite but almost on track, #tbtGod.
3. The very best thing: There's nothing in this Ministry Finance Plan that is misaligned with our missional priorities, our original vision to seek and shelter spiritual refugees, or the work that Jesus did in his own lifetime. We are so glad to be in ministry alongside you! Especially if you have read this far! Peace of Christ to you!