

Galileo Ministry Finance Plan, 2021

PROJECTED MINISTRY EXPENSES

ANNOUNCING the Reign of God, INVITING people to come on in!

	2020 plan	10.15.2020 actual	2021 plan
celebrations	1500	361	980
branding, printing	1200	268	800
web presence (<i>website paid up for 2 yrs.</i>)	300	22	400
public events (<i>parades, etc.</i>)	1000	227	640
Subtotal	4,000		2,820

PREACH, TEACH, HEAL, SHEPHERD

ADMINISTRATION

communications officer (<i>6 hrs/wk</i>)	2600	2582	3900
comm. officer FICA + employer taxes	450	209	450
office materials & postage	1500	946	1500
Gusto payroll service	1000	729	840
Payroll employer taxes reconciliation	1200	0	1200

LEAD EVANGELIST'S COMPENSATION

salary/housing (<i>3% raise</i>)	53240	42148	54837
health insurance	6408	5067	6408
Pension Fund	7453	5589	7677
<i>subtotal, lead evangelist's compensation</i>			68922

LEAD EVANGELIST'S EXPENSES

mileage	3000	614	1880
books/periodicals	350	609	560
food for meetings, appointments	800	653	810
event travel	2000	912	1250

LEADERSHIP EXPENSES

conference grants (<i>for co-conspirators</i>)	1000	0	1000
Missional Logistics Team meetings (<i>meals</i>)	1000	60	750
Spiritual Care Team meetings (<i>meals</i>)	250	0	250
leadership training/retreats	1200	335	1200
church family gifts	750	315	570
adult curriculum	300	222	300
ordination candidates	800	1861	800

(we contribute to ordination expenses for several candidates)

Subtotal	85,301		86,182
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WORSHIP, SPIRITUALITY

MUSICIANS

worship architect's salary	15000	11965	19000
worship leader's payroll taxes (FICA)	1600	1005	1440
worship leader conference stipend	1000	0	1000
guest musicians	3000	1919	2400
<i>(monthly Cello Sunday, plus subs for Stephanie 4x per year)</i>			
guest musician payroll taxes (FICA)	140	125	140

WORSHIP SPACE

rental space, Big Red Barn	30000	22500	30000
utilities at the BRB	5300	3600	5300
custodial service for BRB	3750	3150	3000
wifi at the BRB	1800	1298	1950
liability insurance	2225	2247	2250
audio-video tech hardware	300	201	300
supplies for BRB <i>(repair, custodial, tp...)</i>	1900	5003	1900
bottled water for BRB	300	303	500

WORSHIP PLANNING

guest preachers <i>(Subs for Katie 6x per year)</i>	1200	1850	1200
creative team meals	400	69	240
creative team supplies <i>(9 seasons)</i>	1200	429	600
high holy days <i>(Xmas, Holy Week...)</i>	600	208	600
copyright license + Spotify	450	580	630

Subtotal **70,265** **72,450**

FRIENDSHIP, HOSPITALITY

OPEN G-GROUPS

Bible & Beer	300	0	150
G-Study	400	0	400
G-DnD	400	998	200
G-Movie	400	0	200
G-101	600	200	300
S4 <i>(Second Sunday Scruffy Supper)</i>	900	118	450

ONLINE HOSTING *(Zoom subscriptions)* --- --- 460

COVENANTAL G-GROUPS 12,500 1211 6225

Subtotal **15,500** **8,385**

CALL DISCIPLES, SEND APOSTLES, BRING GOOD NEWS TO THE POOR

INSIDE OUT WORSHIP LIVESTREAM

apprentice evangelist salary	---	---	18000
apprentice evangelist emp. taxes + FICA	---	---	1440
Inside Out tech hardware/software	1000	2966	1500
Inside Out worship party support	1200	62	600
Inside Out livestreaming subscription	---	---	2100

MISSIONAL PRIORITY SUPPORT

LGBTQ+ justice	2375	7227	2375
celebrating neurodiversity	375	309	375
kindness to low-wage workers	500	0	500

(we participate annually-ish in Habitat for Humanity)

BEYOND OUR ORG

Disciples Mission Fund	1000	1000	1000
<i>(our denominational fund for ministry)</i>			
Disciples Q Alliance	250	250	250
Tarrant Churches Together	200	200	200
Helping Hands fund <i>(funded separately)</i>	---	---	---

Subtotal **6900** **28340**

WELCOMING YOUTH & CHILDREN

YOUTH & CHILDREN STAFF

Youngster Czar salary	9800	8217	---
Youngster Czar payroll taxes (FICA)	1000	678	---
Kid Wrangler salary	2400	1600	---
Kid Wrangler payroll taxes (FICA)	450	132	---
apprentice evangelist camp/retreat pay	1000	0	1000
apprentice evangelist family ministry	250	0	250
apprentice evangelist conf. stipend	1000	175	1000
<i>(Can also be used for continuing education)</i>			
babysitting for adult events	2500	200	1250

YOUTH & CHILDREN MINISTRY

G-Youth Supplies/Curriculum/Food	1600	144	1000
G-Kids Supplies/Curriculum/Food	1000	614	1400
G-Kids/Youth Events	1000	0	500
Camp & Conference	4000	703	4000
<i>(1/2-scholarships for Galileo kids; full fee for adult sponsors)</i>			
Camp & Conference travel fund	600	113	600
<i>(gas reimbursement for non-parental drivers who take kids to camp)</i>			

Subtotal **26600** **11000**

	2020	2021
TOTAL EXPENSES	208,566	209,177

PROJECTED INCOME

UNRESTRICTED GIFTS	2020	10.15.2020 actual	2021 hope
Local + Inside Out individuals <i>(A 4.6% decrease from 2020 projections, because it's been a helluva year for all of us.)</i>	127,400	91,056	121,500
Non-local individuals <i>(We continue to have generous and consistent donors. Thanks be to God!)</i>	46,000	43,246	46,000
Gifts from other churches <i>(Our sister congregations have suffered during 2020, hurting their outreach giving.)</i>	5000	112	3000
Katie's honoraria and consulting <i>(When Katie speaks for conferences, churches, etc., that's an income stream for Galileo.)</i>	6000	4650	4500
Grants <i>(We received several large, non-repeating grants this year, including a PPP loan from the SBA that converted to a grant, and grants for the Helping Hands fund, not for operating expenses. These have contributed to our healthy cash-on-hand position in 2020.)</i>	12,500	44,549	12,500
Patreon donors <i>(podcast subscribers)</i>	1600	817	1000
Rental income from Big Red Barn	6000	250	2000
Subtotal	209,700		190,500

	2020	2021
TOTAL INCOME	209,700	190,500

Notes about Income & Expenses:

1. All the Expense categories in our budget are things that Jesus did in his own ministry. We figure his work is now our work. So if Jesus didn't do it, we're not funding it... mostly. It's a good thought exercise and keeps us faithful to this good work.
2. For several years we've been working a 10-year plan to sustainability: we want to be able to fund our operations by local giving, Inside Out giving, BRB rentals, Patreon subscriptions – whatever we generate ourselves, with God's help. Each year we've tried to fund more and more of our life together this way. But for 2021, our 8th budgeting year, we're stalled at 60%. 2020 has been a loss in so many ways. May God bless our efforts to get back on track for an 11-year plan.
3. This is a deficit budget. We're planning for almost \$20K more in expenses than we expect in income. We can make up that deficit with our current cash-on-hand, or perhaps concordant generosity and frugality will make it work. Galileo has passed deficit budgets every year of our life together until last year, and we've always been just fine. Nothing here is misaligned with our mission priorities; we're doing what God has set aside for us to do, and we trust God to help us do it.
4. We cut expenses in this budget by guesstimating that we'll be in pandemic conditions for the first half of the year (meaning no meals, parties, gatherings). We increased expenses significantly by adding staff positions and hours. Steph's hours increased to account for her architecture of the technical aspects of livestreaming worship; Remi's hiring represents a significant commitment to growing the Inside Out community. This is good growth!
5. The very best thing: This Ministry Finance Plan carries our original vision to seek and shelter spiritual refugees, rally spiritual health for all who come, and fortify every tender soul for strength to follow Jesus into a life of world-changing service. We are so glad to be in ministry alongside you! Especially if you have read this far! Peace of Christ to you!